

# INTERNATIONAL

## LEADERSHIP TRAINEE PROGRAM

by Coca-Cola HBC

**Join our top-notch trainee program that will fast-track your international career.**



**BRING  
YOUR  
own.  
magic!**



**The International Leadership Trainee Program is for high calibre talents at the beginning of their professional journey. The program is built to fast-track your international career and prepare you to become a leader of tomorrow. The program starts in October 2024.**

## **IS THIS WHAT YOU always wanted?**

### **International on-the-job experience**

You will discover our fast-paced business through a series of job assignments, including international rotations. You will develop your strategic view through joining cross-country projects, into diverse teams. You will handle cross-functional projects.

### **Accelerated development towards leadership roles.**

You will get hands-on experience in the market from the very beginning – from understanding our Field Sales to learning how to create a partnership with our customers. You will learn a lot about finance, e-commerce, data analytics and digital. You learn by doing and through formal training.

### **Senior Leaders support on your way**

You will meet amazing people, peers, and colleagues, who will always be there for you. During the whole journey, you can count on support from our Senior Leaders, who will mentor you and sponsor your career. You will be assigned a buddy from local operations, but also feel part of the International Leadership Trainee community. You will benefit from working with a career coach.

### **Learn and develop your capabilities**

This is a tailor-made learning journey to cover your key developmental needs. It is delivered by a world class business school, combined with Coca-Cola HBC functional academies.

### **Bring your own magic**

Bring your own magic - talent, personality and curiosity – to influence and make an impact in a fast-paced, diverse environment. After successful completion of the program, you will be on the path to becoming a successful commercial leader, with operational and strategic expertise.

## **ARE YOU the one?**

We are interested in seeing your leadership potential, so share with us your experience leading others: on the job, in student associations, NGOs, sports teams, start-ups or any other field.

### **See if this fits you:**

- You want to gain commercial experience in a high performing driven environment (e.g. Sales, digital commerce, commercial finance)
- You are determined, curious and self-driven
- You enjoy assignments that provide variety, intensive collaboration and challenge
- You are open to different people and perspectives
- You are ambitious to lead change, projects and people
- You are open to relocate to another country to accelerate your career
- You have 1-3 years of work experience in any business-related area
- You have a university degree or you are in your last year at university and able to commit full-time (40 hours/ week)
- You are fluent in English
- You are legally eligible to work in the country for which you apply

## **WHO IS Coca-Cola HBC?**

We are Coca-Cola HBC, one of the world's largest strategic bottling partners of The Coca-Cola Company, operating in 29 countries across 3 continents. We partner with other selected beverage businesses, expanding our portfolio continuously. Our team of 33,000+ people comes from 5 continents and represents 73 nationalities.

Through our diverse portfolio, we are part of the everyday lives of over 700 million consumers, as we inspire them to be open to new refreshing experiences, every hour of the day, 24/7.

Our success comes from us working together as one, creating value for our customers and making a positive difference in the local communities we serve.

## **THIS IS AN OPPORTUNITY YOU don't want to miss.**

The recruitment process is a learning journey in itself. On each step of the recruitment journey, you will unlock valuable learning moments - exclusive webinars, learning materials, get personalized feedback, and even coaching, later in the process.