



SENIOR HUMAN RESOURCES SPECIALIST

Sutherland is currently looking for an experienced Sr. Human Resources Specialist to ensure the smooth running of all HR related processes, procedures and activities related to the HR management in the company; support his/her team and immediate supervisor in driving all HR related policies; act as a single point of contact for the business on all people related matters.

Main Responsibilities:

- Act as a single point of contact for the business on all people related matters
- Agree HR priorities with the business, , and set up line manager briefings, to ensure understanding and buy-in
- Works with the COE functions on new initiatives, track HR initiatives as they are implemented and provide feedback from the business
- Lead on Talent Management for the business, including succession planning, development and retention of key talent
- Acting as the independent advisor for employees in ER activity
- Understands country HR laws, and ensures policies are in line with them
- Ensure HR processes are in full compliance with the internal framework
- Lead on/provide consultancy advice on the people elements of all change management projects
- Lead on performance management activity including annual review cycle
- Involve the HR team in global/EMEA wide initiatives
- Designing cross-functional development programs

Required Skills/Qualifications:

- Bachelor's degree (B. A.) and two to five years related experience; or equivalent combination of education and experience
- Experience in HR role(s) in comparable organizations
- Ability to engage, inspire, and influence people
- Ability to develop clear, actionable steps from overall strategy
- Team player

Life at Sutherland:

- We offer competitive salary
- Excellent social benefits package including Health Insurance, Life Insurance, Food vouchers Compliment Cards, Transportation allowance
- Rewards and recognition programs
- Training following the leading global standards for highest quality of Customer Service and Technical Support
- Structured working environment
- Career opportunities
- Great office location
- Team Building activities

If you find this opportunity suitable for you and you want to develop your career in a company which upholds highest industry standards:

Send your CV to:

earlycareer@sutherlandglobal.com

for more details: 0897060803

The information provided by you is personal and will be protected.